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# HEALTH, SAFETY & ENVIRONMENTAL POLICY

# HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Zeal is committed to the Health and Safety of all personnel, contractors, clients and the communities associated within our operations. This commitment also embraces the protection of the environment in which Zeal operates.

In support of this policy Zeal will:

- Seek to provide an injury free workplace that protects and prevents harm to Zeal personnel, contractors, the public and the environment.
- Comply with all applicable legal and customer requirements, including international accords and external requirements to which the business activity subscribes.
- Ensure that all Zeal personnel and contractors consistently display excellent HS&E behaviours.
- Continuously improve our integrated HS&E management system performance by regularly monitoring and reviewing system processes.
- Set and communicate to all Zeal personnel, contractors and stakeholder's meaningful performance measures and report against these measures on a regular basis.
- Assess and minimise HS&E risks and hazards to as low as reasonably practicable, prior to the commencement of activities, projects or acquisitions.
- Increase the knowledge and skills of the organisation relating to HS&E issues and activities by leading, training and motivating Zeal, contractors and the public.
- Strive to operate in a manner which poses no HS&E risk to our clients, the public or to third parties in the vicinity of the workplace.

- Develop, maintain and test security and emergency procedures which will control and minimise harmful effects to people, property and the environment.
- Ensure processes are in place for the prevention of pollution.

By following the objectives outlined above and elaborated in Zeal's Safety Management System, Zeal will ensure that all work is performed safely and the health and safety of all personnel, contractors and the public is maintained.